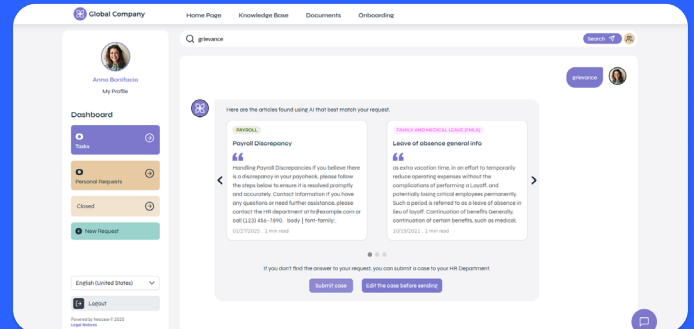


Strengthen trust and ensure a secure relationship with your employees

Looking to improve communication, transparency, and confidentiality with your workforce?

Want to resolve conflicts smoothly before they escalate?

Aiming to boost employee engagement and satisfaction?



Neocase offers a secure, intuitive platform designed to support governance, compliance, and employee well-being.





In today's increasingly complex work environment, fostering a climate of trust and psychological well-being is more critical than ever. The way issues are handled directly impacts employee trust, company culture, and your organization's reputation.

That's why a digital solution for managing employee relations is no longer a luxury it's a necessity

A flexible solution for optimal governance

- Standardize your procedures to ensure fair and consistent conflict management
- Customize the platform to reflect your values, priorities, and internal policies.
- Gain real-time oversight and integrate with your reporting and analytics tools

Key features for clear, transparent, and secure case management:

-  Anonymous access to encourage reporting
-  Automated generation of investigation reports and meeting notices
-  Secure transmission and archiving of evidence and documentation
-  User access management and case freezing in case of legal proceedings

With Neocase, you are able to :

- Prevent conflicts by providing a structured, fair, and accessible resolution process for all
- Protect confidentiality while promoting transparency in case management
- Foster a company culture built on listening, fairness, and mutual respect
- Reduce time and effort spent on conflict management through a unified and efficient system
- Mitigate legal and reputational risks with compliant, traceable case management

Investing in a digital Employee Relations solution means strengthening governance, protecting your employees, and ensuring smooth, secure operations.

They choose us :



Learn more about our solutions :



Streamline the management of critical employee relations processes

From a simple concern to a formal investigation or disciplinary action, Neocase now offers 7 end-to-end workflows to cover the full range of workplace conflict scenarios. Structure your disciplinary procedures with predefined steps, thorough documentation, and transparent governance to ensure fairness and compliance at every stage.

Accommodation Request

Allow employees to request temporary adjustments to their role, working hours, location, or conditions whether for personal or medical reasons.

Submit a Concern

Provide a secure and confidential channel for employees to report discomfort or inappropriate situations before they escalate.

Investigation

Document all investigation steps, enhance process traceability, and follow recommended procedures with rigor and transparency.

Employee Warning

Empower HR and managers to issue formal warnings in a standardized, secure, and legally compliant framework.

Performance Improvement Plan

Implement a structured performance management process with clear action steps and, if necessary, a disciplinary component.

Complaints & Grievance

Ensure fair and confidential handling of employee complaints, in full compliance with labor laws and internal policies.

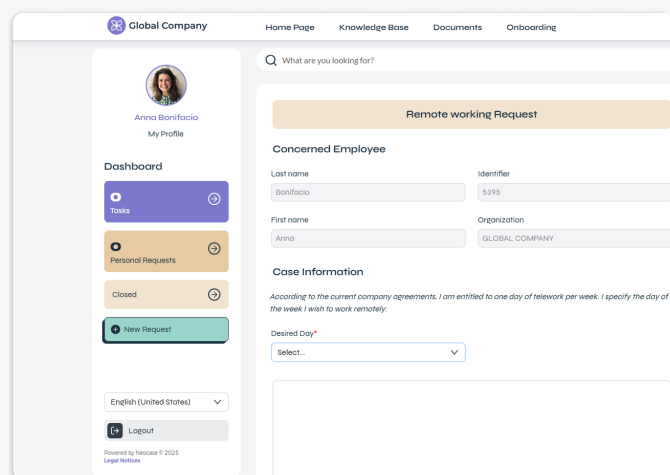
Disciplinary Procedure

Guide your disciplinary actions with predefined steps, thorough documentation, and transparent governance from start to finish.

All these workflows are flexible, customizable, and globally deployable. Easily adapt them to your internal policies, HR priorities, and regulatory requirements.

The advantages of choosing an experienced HR software provider like Neocase

- Proven expertise in access rights management, user roles, and reporting
- A robust architecture that ensures data confidentiality
- Seamless coordination between all stakeholders HR, managers, medical advisors, and legal teams



Our integrations :

cegid Talentsoft

access People

workday.

CERIDIAN
Dayforce

sopra hr
SOFTWARE

SAP SuccessFactors

ORACLE
HUMAN CAPITAL MANAGEMENT

ABOUT US

Neocase offers a unique and intelligent collaborative HR platform designed to support mid-sized and large enterprises in their digital transformation.

Secure and streamline the management of your documents, requests, processes, and key employee lifecycle moments with best-in-class automation practices, the power of artificial intelligence, and our strong integration capabilities.

Our comprehensive and modular solution includes collaborative case management, simple and flexible process digitalization, and GDPR-compliant document management. Preconfigured and cus-

tomizable workflows such as the employee journey (including onboarding) enable a fast and easy implementation of the solution.

With Neocase, HR teams can deliver operational excellence that enhances the employee experience and satisfaction while reducing costs and minimizing the risk of errors.

With 15 years of experience, Neocase now manages the HR departments of more than 150 of the world's leading companies, serving more than 6 million employees worldwide.